

# UNITE!

NEWSLETTER

ISSUE 31 | OCT 2022  
SPRING EDITION

CDC VICTORIA'S QUARTERLY NEWSLETTER FEATURING UPDATES, DEVELOPMENTS AND THE PEOPLE WHO DRIVE THE BUSINESS.



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## WELCOME TO OUR NEW EMPLOYEES

Avtar Singh, Jeffrey Dyett, Manpreet Singh Chotta, Simon Gillard, Simon Cook (BALLARAT), **Christopher Seiffer, Hari Narayan, Harmanjeet Singh, Michael Todd, Mick Jojic, Nathan Fisher, Ranjit Singh, Simrandeep Singh Brar (GEELONG)**, Nathan Byrne, Ross Davy (MILDURA), **Ali Cetinkaya, Amarpreet Singh Sandhu, Labh Singh Kalsi, Lakhvir Singh, Mike Sisombat, Rajwinder Singh, Tho Liu, Zhifa Pan (SUNSHINE)**, Marsel Gjata, Xiao Yong Cai (TULLAMARINE), **Abdul Azeem, George Jose, Getinet Sisay, Gyu Ho Lee, Harwinder Singh, Irvan Muliawan Tan, Jeffrey Tagalog, Mengistu Tassew, Milton Fuentes, Ominda Bendarage, Rajveer Kaur Gill, Ravikant Tripathi, Raymond Oaff, Roy Donal, Ruri Dwisatria (WYNDHAM)**, Darren Cottle, John Ugrenovic, Louise Tagalao, Natalie Wilton, Paolo Giusti (HEAD OFFICE)

## CEO'S MESSAGE



Welcome to the Spring edition of UNITE. Thank goodness winter is over, I think that was one of the coldest winters I can remember for a long time or maybe I'm just getting older, and my body can't handle the cold anymore.

Spring is a great time to get outside and enjoy the fresh air with the family. Take in the beautiful parks and gardens. In this edition of UNITE, there is a great story on a Connect to Nature event. This event was held at Woovookarung Regional Park in Ballarat and was a collaboration with Parks Victoria, Western Bulldogs Community Foundation and Uncle Barry Gibson from the Wadawurrung Traditional Owners Aboriginal Corporation and helped to inspire young leaders.

Getting outdoors is great for the mind and the body. Over the last few years, we have focused a lot on looking at ways that we can help reduce all workplace hazards physical and non-physical and you might recall we undertook the Healthy Minds program which continues to this day. We are following through on many of the initiatives suggested by our staff, and I am pleased to report that the Healthy Minds Work Project has progressed its submission in the Victorian WorkSafe Awards. This is a great testament to the contribution of our people that provided many suggestions during this program which is all about creating a better workplace.

It was great to see so many staff members enjoying our RU OK day events last month. Gathering around barbecues, sharing stories, sharing a joke and having some meaningful conversations, it is so important for each of us to reach out and be connected within the workplace. The toughest task on the RU OK day

was to select the winners of the drawing competition. I think the CDC family has a number of budding Picassos in our ranks. All the participants were winners as you can see the joy and effort in every drawing.

In the coming weeks, we have organised for some Health Check devices to be available at each depot. This time we're using SISU machines for our staff to conduct self-checks and of course, you can help your colleagues with the check up. I hope you take advantage of this opportunity as these machines will give you valuable personal results for you to consider. These Health Checks are 100% at your discretion and your results are confidential to you. We are hoping that you will use this information and potentially share this with your GP if you are concerned.

Your health and safety are important to you, your family, friends, and us at CDC. We want you to fulfil your potential and operate well at home and at work in a safe and healthy manner.

Personally, I took up the opportunity of Fitness Passport and this was one of the best decisions I have ever made. Fitness Passport gives access to the most local government-run swim and gym facilities at a significant discount compared to the standard memberships rates that are available to the general public. Fitness Passport memberships are available for individuals or families. Aquapulse in Wyndham is a terrific facility, and it is good to see many families and more mature members, like me, enjoying the facilities regularly.

I would encourage you to try and keep active, you don't need a gym membership to go for a regular walk, it is important that you look after yourself so that you can continue to look after your family.

It was very pleasing to finalise the enterprise agreement, and a big thank you to all involved, the union delegates, driver representatives and from management our People and Culture Team.

I would like to make a special mention to Marcelle Davis who is sadly leaving CDC Victoria in December. For the better part of 7 years, Marcelle has headed up our Operations, People and Culture functions and made a significant contribution, CDC Victoria is certainly a better place as a direct result of Marcelle's dedicated commitment. Thanks, Marcelle.

At the time of writing this note, the mask-wearing mandate on public transport has been relaxed and we expect passenger numbers will continue to increase. Unfortunately, so is the number of antisocial behaviours incidents in our network. Some of the behaviour from within our community is nothing short of disgraceful and shameful and needs to be addressed by the appropriate authorities.

We are working with the Department to seek more coverage from the Protective Service Officers and Multi-Model Authorised Officers. Reporting all the antisocial behaviour allows us to share this information with the Transit Police and the PSO Teams so that problem areas can be targeted. In terms of the MMAO, we are currently working with this team to have a greater presence on our network and soon we expect that some of the MMAO teams will begin their shifts out of our Wyndham depot. Increasing the presence of authorities should influence some behaviours however we appreciate that officers will not be on board every time so it is important that you do not put yourself in harm's way and implement the de-escalation techniques you have learnt over your time.

I am pleased that Victoria Police are implementing the STOP IT initiative on all public transport, and I hope this becomes another deterrent to anti-social behaviour. We have updated the onboard announcements to try and remind passengers that the CCTV video surveillance is there for their safety, and we hope this deters would-be perpetrators. The reality is that there will always be an exception, a hero or clown that is hell-bent on doing the wrong thing, so please take care.

Thank you for your continued hard work and your commitment to our communities. Every role at CDC is important, bus driving, mechanical, yard, refuelling, payroll is my favourite, bus cleaning, office, rosters, other stuff, air, upholstery, signage, panel and paint, all of these roles come together to provide great service for our communities.

This is something we should all be very proud of!

Sincerely,  
**Jeff Wilson**  
CEO, CDC Victoria

# FROM YOUR SERVICE DELIVERY MANAGERS



## MILDURA & BROKEN HILL

It's exciting to see Mildura's bus network has been chosen as part of a bus reform plan to develop a modern, faster,

more reliable, and environmentally sustainable bus network.

**Mildura locals have been given the opportunity to have their say about the current bus network and it is a pleasure to welcome the Department of Transport into our community to commence this consultation process.**

From the operations front, with the increased number of vehicles back on the road, some local bus drivers have mentioned the complexities surrounding exiting a bus stop/stand safely.

Thank you to the community engagement and marketing team of CDC Victoria, we were able to come up with a design to advertise locally to really reiterate the importance of giving way to heavy vehicles.

The 22-25 EBA negotiations were held with somewhat ease this time round. The certified EBA has given some fantastic benefits to all that help the depot run smoothly and successfully. I believe bus drivers and operations will feel the positive effects of this EBA and I take my hat off to those that have been involved with the negotiations, the level of support you have for your peers and company is exceptional.

As Term 3 of 2022 draws to a close, we commence an excitingly busy Term 4 leading into the year's end and a lot to look forward to.

**Ashlee Loveridge, SDM at CDC Mildura & Broken Hill**



## OAKLEIGH

Oakleigh is going through some significant changes with the commencement of Electric buses to the depot along with the new

charging infrastructure, the introduction of new permanent school services, rerouting our 626 services back to their original path and some substantial staff changes taking place.

Whilst it has been challenging for everyone to manage, I am exceptionally proud of the operations team's efforts, in particular, Nasir Shaikh and Pritpal Singh. They have done an exceptional job under much duress, and I applaud their efforts and commitment to keeping the depot functioning.

It has, without a doubt, been a tough winter both physiologically and workwise, with several projects taking place at the Oakleigh depot. We recently completed a shuttle service from Box Hill to Surrey Hills, while Surrey Hills station was closed for level crossing removal, adding much-needed relief for our 612 services once finished.

We also worked through the new EBA, and I'm sure you were all glad to see the overwhelming yes votes and happy to be reaping the benefits included in the new agreement.

As I write my final message as the Oakleigh Service Delivery Manager, I would like to thank every one of you for your adaptedness to change over the past six and a half years, and I am proud of all our achievements over the years. We have undergone several changes and challenges, from the rosters' amalgamation and awarding of several projects to the Oakleigh depot, Covid lockdowns and the depot expansions. There is still much to be done, and I wish the new manager the best of success. I am sure you will show them the same willingness to work and commitment you have shown me in the last few years.

**Kaz Abdulrahman, SDM at Oakleigh Depot**



## TULLAMARINE

Spring is here already and it's great that we can now begin to enjoy the warmer days and longer daylight hours. It is also a time to appreciate

the freedom we have again, after the recent Covid restrictions.

Welcome to the new drivers who have recently joined our team, please introduce yourselves when you see them around the depot. We hope you all settle in well and look forward to you having a long, rewarding career with us.

Our charter work continues to grow, and we now have in our fleet, several coaches, low-floor vehicles and a mini-bus to cover this demand. Anita, Michael, and our Operations team perform a great job shuffling our workload amongst our flexible driving team. Thank you to Sunshine Depot who recently assisted us with V-line training for a few of our drivers.

A big thank you to our mechanics in the workshop, who continue to provide a safe and reliable fleet of vehicles for our drivers to operate. Your dedicated efforts are appreciated, and it is this commitment to quality that ensures the daily operational vehicle requirements are met and our drivers and customers are provided with dependable buses when they travel.

As you operate your shifts, try to make your time on the road as relaxed and safe as possible. Remember to always demonstrate your defensive driving practices, display road courtesy, and remain patient.

Stay safe and keep looking out for each other.

**David Hutton, SDM at Tullamarine Depot**







**BALLARAT**

Hello from Ballarat! Spring is here and the footy finals have been completed. There have been some light-hearted moments within the depot that occurs

especially around this time of year. Congratulations to Geelong Cats fans whose team became the oldest to win an AFL Premiership and commiserations to all the Sydney Swans supporters.

Congratulations to Bruce Sheppard for taking out this year's local Ballarat Footy tipping competition. Cameron Buckland had made a late run as he has done previously but fell short of Bruce who was steady throughout the season. Unfortunately, a few others dropped off towards the end of the season and could not keep the pace also. It can also be confirmed I have paid my dues to Bruce.

There has been an influx of new inductees since the last edition. Craig Hocking, Campbell Mavity, Manpreet Chotta, Simon Gillard, Simon Cook, Avtar Singh, Jeff Dyett, Harry Singh, and Hiren Kumar. A warm welcome to all to the Ballarat team.

There have been no new Fleet additions since the last edition.

In terms of operations, Prateek Mand and Jagdeep Pannu commenced completing the Operational relief Supervisors' roles when required. Thank you to both for their efforts and to those drivers who welcomed Prateek and Jag to make this transition a smooth one.

School Charter work has picked up for Ballarat and we have some large charter movements on the horizon in the coming months, Spilt Milk will be occurring on December the 3rd and Girl Guides Jamboree in January.

There are some great milestones to celebrate for Ballarat. Please congratulate Darren Hines for 5 years of service, Douglas Park for 5 years and John Frawley for 10 years of service. All three employees recently received their Years of Service Recognition Pins. Thank you, gentlemen, for your contribution and service.

Nathan Rozitis celebrated his 21st Birthday.

Reet Sohal received a SPaRCQ Award for her contribution to the BusAble program. Well done, Reet.

Finally, thank you to the entire team for their efforts over the last few months, especially to the drivers who went through a Route Change on the 15 and with the newly updated timing points from July went almost seamlessly, with no impact on our services.

It has been a great effort by all! Until the next edition, keep safe everyone.

**Andrew Wilson,  
SDM at Ballarat Depot**



**SUNSHINE**

Hi, all from sunny Sunshine.

Finally, we are seeing some nicer weather and now with most

COVID restrictions being lifted life seems a little more normal. I have said it many times but hopefully the last time I would personally like to thank all Sunshine employees for all their hard work over the last couple of years.

The pandemic has challenged us all and the true professionalism of all of you enabled us to continue to operate the high standard of service we have all come to know. WELL DONE!

We have seen a few much-needed works occurring around the depot including repainting and new carpets throughout the depot, also a dividing wall between the driver's area and workshop to create a more friendly area for the drivers to rest while on break. Also, we have been undertaking work in the backyard to repair the yard surface after it was damaged over a very wet winter.

I welcome all the new employees who have joined us over the last couple of months and hope you are all settling in well.

**Shaun Lawson, SDM  
at Sunshine Depot**



**GEELONG**

Welcome to the spring edition of Unite. I am very pleased that we are seeing a sharp increase in charter bookings. With

assistance from the other depots, we are planning for the White Night light festival on 8th October, it will be a very busy Geelong and CDC will provide shuttle services for patrons to attend the event.

We have also successfully won the Cotton On contract to shuttle employees to the Geelong Cup and we're hoping to be awarded the Ford contract, to shuttle staff to the You Yangs Proving Ground.

Our RU OK Day event was successful, once again mainly due to the outstanding work from David and Ali, thanks to everyone for participating and I hope you all enjoyed the egg & bacon rolls.

Congratulations to Steve Johannesen and David Storan for their respective awards. It is a real credit to our team, that we strive to maintain 100% safety compliance in our daily work duties. Please keep responding when you see something that isn't safe or poses a risk.

We have now been providing services under the new Regional Bus Service Contracts for a couple of months and I'm pleased to see that our early running is reducing, and our on-time performance is improving.

Well done to everyone for successfully navigating what seemed to be a long COVID winter and I hope you all enjoy the coming warmer months.

Stay safe!

**Neil de Silva,  
SDM at Geelong Depot**



**WYNDHAM**

Welcome to the Spring edition of the year 2022, as we embark on the last quarter of this calendar year with the introduction of

new FlexiRide services. Wyndham depot is the first CDC Victorian depot to operate this kind of service in Victoria. As every project comes with its own set of challenges, this was no exception, but I would like to thank all the members of the team who have worked tirelessly to make it operational.

With the FlexiRide service, we saw a growth of 6 extra buses and an additional 15 staff at CDC Wyndham. The service has provided some important options for part-time rosters, giving staff members options that better suit their circumstances. This service is designed with a concept of providing service to the local community where there is an absence of public transport but there is enough demand for ad-hoc transportation but flexible as well. There was no need of constructing full bus stops and related infrastructure given the service is factually available at their door stop.

Although it appears the pandemic is behind us, it has educated us some lessons on the importance of cleanliness around us all the time. As we continually adapt to the guidelines to manage the situation, I would like to wish all the best to everyone at CDC for the last term and upcoming holiday season towards the end of the year as we look forward to welcoming another year and continue to operate both ethically and optimally.

**Ravneet Walia,  
SDM at Wyndham Depot**

# CDC PRESENTS ITS LATEST COLLABORATION: **CONNECTS TO NATURE & CULTURE EVENT**



On a crisp spring September morning, 30 young and enthusiast leaders from Western Bulldogs Youth Leadership Program tracked up to Ballarat's Woovookarung friendly forest and sensory park for an outdoor experience of a lifetime. The name Woovookarung means *'place of plenty'* and is part of the traditional lands of the Wadawurrung Aboriginal people. The name mirrored the day's theme of plentiful activities starting with a smoking ceremony



by Uncle Barry Gilson from the Wadawurrung Traditional Owners Aboriginal Corporation to welcome us, a hike through Australia's first Dementia-friendly sensory forest trail, and a tree planting session. It was indeed a *'place of plenty'* bringing about discovery, adventure, and a community spirit that felt like it reconnected us to the rich culture of the land.



CDC Victoria pulled together one of its biggest collaborations to date; connecting its environmental partner Parks Victoria, community partner Western Bulldogs Community Foundation, and Uncle Barry Gilson from the Wadawurrung Aboriginal



## COVER STORY

Corporation; to welcome young aspiring leaders from Ballarat, Melbourne's inner west, and Melton regions on a cultural exploration journey through nature.

The event also brought together young Aboriginal & Torres Strait Islanders leaders to learn and reconnect with the rich cultural history of the land on which the Wadawurrung ancestors came from. Uncle Barry provided an unforgettable cultural education session, through storytelling and hiking along the sensory trail; discovering indigenous flora and fauna that was used for ancient food or medicinal remedies. Park rangers also provided context about varied species of plants, having the young leaders plant local and indigenous seedlings in the newer fields of the park. Overall, this outdoor learning opportunity gave the young leaders a new way to ignite their curiosity, appreciation, and team spirit and further cultivated their leadership skills.



**“As young aspiring leaders, we hope you get to feel strongly reconnected to culture and nature through today's activities and be inspired by it. Everyone was welcomed to explore the rich cultural history of the parklands, whilst appreciating the luscious natural forests and sensory points at the beautiful and award-winning 'Friendly Forest & Sensory Trail', making it Australia's first Dementia-friendly sensory trail, which was another passion project that CDC Victoria funded a portion of back in 2020.”**



**Michelle Ho McKersey, CDC's Manager, Community Engagement & Sustainability**

*CDC Victoria acknowledges the Traditional Owners of the land on which we met on 17th September, the Wadawurrung people of the Kulin Nation, and pay our respects to Elders past, present, and emerging.*



**SCAN TO WATCH THE EVENT VIDEO**





# MAKE WAY FOR THE ELECTRIC BUSES (BEBs)



In August, we commenced building our first electric bus charging station to house 6 charging outlets at our Oakleigh depot. The new charging station will service 8 battery-electric-buses (BEBs) as part of the Victorian State Government's three-year Zero Emission Bus Trial.

The first BEB is scheduled to enter Oakleigh's operations in November 2022 and will operate on routes 601 and 630 covering Huntingdale Station, Monash University, Gardenvale Station and Ormond Station. The remaining seven battery-electric buses

will be gradually rolled out across the three-year trial.

CDC will install 2 more charging stations at the Monash University bus interchange to allow buses to recharge whilst out on routes.

We will also be upskilling a team of drivers and mechanics at the Oakleigh Depot to enable them to provide services on electric buses. The training sessions will start in early November.

Stay tuned for more updates on electric buses coming to CDC!



# NAIDOC WEEK CELEBRATIONS

We celebrated NAIDOC Week with a Smoking Ceremony at our Wyndham depot along with beautiful cultural stories retold about the traditional land on which Wyndham depot operates on.

Our guests were Adam, Shane, and Aunty Faye from the Bunurong Land Council Aboriginal Corporation, which is a Traditional Owner organisation representing the Bunurong people of the South-Eastern Kulin Nation.

Shane, who is an emerging young leader shared his learnings about the rich history, culture, and past achievements of the Bunurong people, whose aim was to preserve and protect the sacred lands and waterways of their ancestors, their places, traditional cultural practices, and stories.



**“ It was a pleasure to welcome elders from the Bunurong Land Council and Aboriginal Corporation to CDC Wyndham. We gained knowledge and appreciation for Aboriginal culture thanks to Adam, Shane and Aunty Faye gathering with us. It provided a greater awareness of why we celebrate and recognise Aboriginal and Torres Strait Islanders peoples as the traditional owners of this great land. CDC will continue to develop our NAIDOC celebrations and our learnings in all the communities we serve.”**

Jeff Wilson, CEO, CDC Victoria



CDC Victoria’s NAIDOC celebrations will continue to expand in scale and participation year on year in preparation for the launch of its national Reconciliation Action Plan, scheduled to be released later this year.

There are currently eleven Registered Aboriginal Parties (RAPs) that cover approximately 75% of Victoria. CDC Victoria’s operational areas fall under four RAPs which makes it crucial for us to establish and maintain regional connections more effectively.

CDC has taken the next step in its commitment to Aboriginal and Torres Strait Islander peoples with the development of a Reconciliation Action Plan to cover the reconciliation activities of the entire company. This gives us the opportunity to establish meaningful connections and learn more about Aboriginal and Torres Straits Islanders’ histories and cultures and the state of reconciliation.

## UPDATES



### CHANGES TO MASK MANDATE IN VICTORIA

As per the Victorian Government's announcement on 23rd September 2022, face masks are no longer required on public transport or in taxis, rideshare services or tourism vehicles, however, masks are still strongly recommended.

For CDC Victoria this means drivers and passengers are no longer mandated to wear masks. The advice also changes the risk profile and will also see the reinstatement of all seats on our vehicles in both charter & public transport fleets.

We understand that some people may not feel comfortable with the new advice and changes to seating capacity, and we remind drivers that they are allowed to continue to wear a mask if they feel more comfortable doing so.

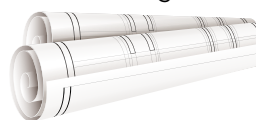
### Ballarat & Geelong Redevelopment – Update



Plans for the total redevelopment of our Ballarat and Geelong depots have been scaled back considering cost and disruption challenges. Instead, we will be investing in Depot Improvement Programs to address the safety and amenity of both depots.

These Programs will be developed in the coming months and, in consultation with our HSRs, we will plan works to be staggered over generous timeframes to ensure minimal safety concerns and disruptions to depot operations.

Further information about the respective Programs will be provided soon.



## STOP IT – A DISCREET WAY TO REPORT ANTI-SOCIAL BEHAVIOUR ON PT

**Now there is a discreet way to notify police of any unwanted sexual or anti-social behaviour on public transport.**

Victoria Police's initiative 'STOP IT' – a text-based notification service allows passengers to report or notify the police of any form of unwelcome behaviour on buses, trains or trams.

The purpose of the STOPIT notification service is to encourage reporting. STOPIT addresses one of the main barriers to reporting, which is the inability to promptly, easily and discretely report unwanted sexual behaviour.

Passengers are encouraged to report if they experience or witness or any anti-social or anti-sexual behaviour on buses, trains or trams. Using the service is easy, simply text STOPIT to 0499 455 455 from mobile phones. There are posters inside our

STOP IT IS NOT MONITORED LIVE. FOR IMMEDIATE POLICE ASSISTANCE, PLEASE CALL TRIPLE ZERO (000).

**TEXT TO NOTIFY US ABOUT UNWANTED SEXUAL BEHAVIOUR ON PUBLIC TRANSPORT |**

Every text helps police identify and catch offenders.

TEXT STOPIT TO 0499 455 455

VICTORIA  
State Government  
VICTORIA POLICE

buses to inform the passengers about this service and how to use it.

It's important to note, STOPIT is not monitored live. So, for immediate police assistance, calling Triple Zero (000) is advisable.



## FAREWELL FROM MARCELLE

For the past six months – during which the restructure of People and Culture, and Operations was announced -- I've been considering other roles across CDC. I've decided that none has felt quite right for me and that therefore the time is right for me to leave CDC Victoria and look at opportunities elsewhere.

I'm incredibly proud of our People & Culture achievements of the past seven-and-a-half years. Highlights include the development of our SPaRCQ values framework, the modernisation of our training, safety and injury management teams and the creation of our Safe & Sound, Fair Go and Driven Women Learn modules. I've loved working through the implementation of QuickConnect and Healthy Minds Work initiatives.

I've learnt so much in my five years of being responsible for Operations, especially during particularly stressful periods

such as the strikes in 2018 and, of course, the coronavirus years that included those 62 COVID-19 Bulletins!! I'm so proud to have led an Operations team who kept themselves safe, were compliant with our COVID Safe plans and were caring for their colleagues and our customers throughout the pandemic.



I'm so grateful that we did not drop one service in 2020 or 2021 –

bragging rights for us as the only major operator in Melbourne to be able to say that, across all modes!

These results are solely due to the incredible people that I've been lucky enough to lead, work with and learn from over the years during my time at CDC Victoria. They are too numerous to mention, suffice to say I will miss every person I've worked with here.

I wish my successors, Paul and Natalie, the very best in their roles and take a great deal of pride in knowing that I played a part in handing over to them an excellent management team.

I will be finishing up in mid-December before I have a break and hopefully start a fresh, new role in the new year. I intend to conduct a "farewell tour" before then, so look out for me around the depots as I say thanks for the memories!

**- Marcelle Davis**



## AIR PURIFICATION TRIAL ON HYBRID BUSES

We have successfully installed air purification systems on all our 50 low-emission hybrid buses. This initiative is a part of a trial. Post-pandemic, the market focus is on overall health and well-being. So, this trial with the potential of improving air quality is quite timely.

The air purifiers have been fitted to the hybrid fleet using custom brackets designed, manufactured and installed by Volgren, a local supplier.


33 hybrid buses at Wyndham, 9 at Oakleigh and 8 at Sunshine depot have got the air purification systems fitted.

# OCTOBER IS NATIONAL WORK SAFE MONTH

CDC Group is observing National Work Safe Month in October. The theme for 2022 is 'Know safety, work safely' - encouraging everyone to make health and safety a priority in the workplace.

We have always committed to building a safe and healthy workplace for its employees and we are taking National Work Safe Month as an opportunity to create more awareness about safety.

**Watch out for some interesting and engaging activities, webinars, videos, and more on Quick Connect and around your depots for the whole month of October.**



We will be covering topics like Injuries at Work, Mental Health, Managing WHS risks and preventing harm and Safe, healthy, and productive work for all.

## FREE HEALTH CHECK-UPS AT YOUR DEPOT

CDC Victoria has tied up with SISU Health to organise free health check-ups for all our staff. We will encourage you all to take the health check-ups at your depots. They will only take 4 minutes and the results will be completely confidential to you.

Below are the dates for health check-ups at each depot:

Depot	Dates
Ballarat	Thurs 20 Oct 2022 to Mon, 24 Oct 2022
Geelong	Mon, 24 Oct 2022 - Thurs, 27 Oct 2022
Mildura	Mon, 24 Oct 2022 - Mon, 31 Oct 2022
Oakleigh	Mon, 24 Oct 2022 - Thurs 27 Oct 2022
Sunshine	Fri, 21 Oct 2022 - Tues 25 Oct 2022
Tullamarine	Tues, 25 Oct 2022 - Thurs 27 Oct 2022
Wyndham	Thurs, 20 Oct 2022 - Mon, 24 Oct 2022

Any questions, please see your SDM.

## THE GREAT OUTDOORS

**Partnerships that enhance social and environmental eco-systems are valuable to CDC Victoria's business of linking people, places, and communities.**

We had a great opportunity to have an outdoor meeting at Woowookarung Regional Park with our environmental partners - Parks Victoria.

We hiked through Australia's award-winning Dementia-friendly sensory trail, taking in the chilly fresh air and thoughtful sensory designs that help people with physical disabilities enjoy nature and serenity.





PEOPLE

# YEARS OF SERVICE - MILESTONES

Name	Depot	Years of Service
Harry Kirtley	Geelong	5 Years
Hae Hwang	Oakleigh	5 Years
Bernadette Loveridge	Mildura	5 Years
Paul Bernard	Ballarat	5 Years
Jeannette Wells	Geelong	10 Years
Alitaeao Isaako	Oakleigh	10 Years
Caroline Jones	Ballarat	10 Years
Michael Barrow	Wyndham	10 Years
Mark Chubb	Oakleigh	15 Years
Tuna Iosefa	Wyndham	15 Years
Joseph Podolak	Wyndham	15 Years
Ekuati Tamati	Sunshine	15 Years
Chaminda Senanayake	Geelong	20 Years
Ljupco Veleviski	Wyndham	20 Years
John Bromley	Oakleigh	5 Years
Ngoc Anh Bui	Sunshine	5 Years

Name	Depot	Years of Service
Brent Mckenzie	Wyndham	5 Years
Stephanie Edwards	Sunshine	10 Years
Fetua Swinton Amituanai	Wyndham	10 Years
Mervyn Robbins	Tullamarine	15 Years
Samuel Salvantahan	Wyndham	15 Years
Douglas Edmond	Tullamarine	15 Years
Adrian D'Amato	Tullamarine	5 Years
Avtar Singh	Sunshine	5 Years
Ramakrishna Enumula	Sunshine	5 Years
Douglas Park	Ballarat	5 Years
Gagandeep Singh	Mildura	5 Years
Mandeep Saini	Wyndham	5 Years
Darren Hines	Ballarat	5 Years
John Frawley	Ballarat	10 Years
Thanh Hoang Nguyen	Sunshine	10 Years
Imoa Moana	Wyndham	10 Years



## PEOPLE



## CHECKING IN ON EACH OTHER

On 8th September, we recognised R U OK? Day at all our depots. Everyone came together for a BBQ that gave them a chance to have a chat with their workmates. To help bring R U OK? Day to life, we had a few fun activities like conversation bingo, a colouring competition for kids, and the best-dressed prizes for the ones representing the colour of the day – yellow!

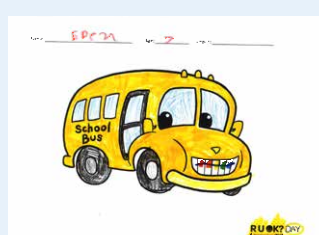
Shout out to everyone who took an effort to start a conversation with a friend, family member, or workmate. Remember, you don't have to be an expert to ask someone - **R U OK?**





# THE LITTLE ARTISTS OF CDC VICTORIA

For the RU OK Day event we conducted a colouring competition for the staff kids. We got some amazing entries from participants as young as 3 years and we were blown away by their creativity.



# CONGRATULATIONS TO THE WINNERS OF THE SPARCQ AWARDS



**David Storan,  
Geelong Depot**

**Safety**

David has made up safety ribbons to hang from cargo doors when loading under bus bins. These ribbons are not too different from what the workshop use. It's a great initiative to safely identify the hazards of the cargo doors when open and to also minimise the risk of passenger injury.



**Nam Huynh,  
Sunshine Depot**

**Community**

Nam assisted and showed care for a disadvantaged member of the community when that passenger required support on one of his daily routes. Keep up the good work!



**Rajwant Kaur Sohal,  
Ballarat Depot**

**Community**

Reet won herself a SPARCQ Community Award for recently assisting and being part of the CDC BusAble Program held at the Ballarat Specialist School Farm Campus.



## COMPLIMENTS & COMMENTS



Carol called to pay a compliment to the driver of the 25 Delacombe service departing from Little Bridge Street. Carol would like to let CDC know the driver was simply outstanding and she is very grateful and appreciative of his patience and manners.

Chris Birse you have definitely left an impression with Carol. Thank you from the team.



Hi there.

I have just seen a great driver who waited for a mum with 2 kids in a pram. She had frantically run across the road, lost one child, picked him up and continued to run towards

the no. 24 bus as it pulled away. He obviously saw her quite a distance behind and waited for her. From the bus terminal on Little Bridge Street about 2.10pm on Saturday afternoon.

Well done Krista.



Hooray for your eagle-eyed bus driver. I had just missed a bus and was standing back from the stop a little, trying to get out of the rain under a tree. Your driver saw me and stopped. I had a bit of trouble noticing the bus in the traffic and rain, so hadn't stepped forward.

Excellent! Otherwise, I would still be waiting, instead of being in a cosy cafe. Thank you

Terrific customer service Jeanette!



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